



## MINUTES

Nordonia Hills City School District  
Nordonia Board of Education Meetings  
April Regular Board Meeting  
Monday, April 22, 2024, 7:00 pm - 8:47 pm  
9374 Olde Eight Road, Northfield, OH 44067

### In Attendance

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

#### A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2024-4-22-318

Move: Liz McKinley Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

#### 4. Communications:

- The Rushwood OMEA All-State Children's Choir and Ms. Perrine.
- Daisy Hunt, MS Power of the Pen State Qualifier.

- MS Science Olympiad Team, qualified for State Competition:

Brennen Snook  
Ava Wolfe  
Logan Schmid  
Samarth Johri  
Kyle Wunderle  
JT May  
Sal Flauto  
Carter Leslie  
Jason Szugye  
Madeline Newyear  
Naomi Weatherlow-Rand  
Alex Ring  
Brock Whitten  
Max Lupica  
Kelsie Chachko  
Charles Dusek  
Liam Bolling  
Leighton Sobeck  
Henry Hayes  
Riley Seager  
Caelan Pudelski  
McKenzie Auman  
Lilly Ewing  
Ender Johnson  
Eni Onabajo  
Evelynn Lynagh

-NAMM Best Communities Award for Music Education.

5. Open Forum
6. Discuss the levy failure and the direction going forward for levies
7. Committee Reports:

Finance Committee  
OSBA Legislative Liaison  
Curriculum & Instruction Liaison  
Facilities Liaison  
Cuyahoga Valley Career Center  
Nordia Hills Foundation Liaison  
Tax Incentive Review Board  
Technology and Information Systems  
Special Education Liaison

#### B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

##### Approve Overnight/Extended Student Trips

—Nordia High School football team to football camp from July 20, 2024 to July 22, 2024 at John Carroll University. Transportation via Nordia school busses. Cost is approximately \$195 per student with no cost to the district.

##### Accept Donations

- Donation from Lori Gillen. The donation of a walking pad for a High School Intervention Classroom. The donation is valued at \$129.00.

- Donation from The Progressive Insurance Foundation to Rushwood in the amount of \$225.00 as part of the Name Your Cause program.

##### Approve Student Handbooks for the 2024-25 School Year

- Elementary School Handbook 2024-2025
- Lee Eaton Handbook 2024-2025
- Middle School Handbook 2024-2025
- High School Handbook 2024-2025

##### Recommend the following MOU for 2024-25 school year with Stark State College

##### Resolution Declaring Transportation Impractical for Certain Identified Students

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment in lieu of transportation is provided in Revised Code;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Nordonia Hills City School District, County of Summit, State of Ohio, that:

Section 1. This Board hereby approves the declaration of impractical to transport for the identified students, and offering them payment in lieu of transportation.

Section 2. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. This Resolution shall be in full force and effect from and immediately upon its adoption.

<u>Student Name</u>	<u>School Selected</u>	<u>Parent/Guardian Name</u>
Phillip Quicho	St. Rita's	Joemel Quicho
Laurel Quicho	St. Rita's	Joemel Quicho

Resolution 2024-4-22-319

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Student Academic Consumable Fees for Nordonia High School for the 2024-25 school year

Resolution 2024-4-22-320

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Contracts with Summit Education Service Center for 2024-25

Resolution 2024-4-22-321

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Ohio Bureau of Worker's Compensation Employer Statement for Group-Retrospective-Rating Resolution

Resolution 2024-4-22-322

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve School Building Lease Agreement with Summit Educational Service Center for 2024-25

Resolution 2024-4-22-323

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Agreement with Dedicated School Staffing for the 2023-24 school year and the 2024-25 school year.

Resolution 2024-4-22-324

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Approve Trip Agreement with Nowak Tours for Nordonia Middle School trip to Washington D.C.

Resolution 2024-4-22-325

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Agreement with LLA Therapy effective for the 2024-25 school year. Paid out of IDEA-B Federal Funds

Resolution 2024-4-22-326

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

9. Approve Wings of Change Therapy School District Placement Contracts for the 2024-25 school year, for two students, not to exceed \$63,000 each, paid out of IDEA-B Federal Funds

Resolution 2024-4-22-327

Move: Amy Vajdich Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

10. Approve Agreement with The Groovy Garfoose, LLC. for Spring 2024 for Music Therapy.

Resolution 2024-4-22-328

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

11. Approve District Service Agreement with ESC of the Western Reserve for the 2024-25 school year.

Resolution 2024-4-22-329

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

12. Approve Pupil Transportation Agreement with Suburban School Transportation Company for the 2024-25 school year.

Resolution 2024-4-22-330

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

13. Approve Purchase Service Contracts:



Becky Chen  
Patrick Ciamacco  
Christian Elder  
Darren Moskowitz

Resolution 2024-4-22-331

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

14. Approve Personnel Items:

Resolution 2024-4-22-332

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Resolution Implementing a Reduction in Force

15. Certified:

Resolution 2024-4-22-333

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Retirement/Resignation

Marjorie Bailey, NF Speech Language Pathologist, retirement effective end of 2023-24 school year.

Amie Cornell, HS Phys Ed, retirement effective end of 2023-24 school year.

Joseph Zeffer, HS Intervention Specialist, resignation effective end of 2023-24 school year.

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

Jennifer Dobransky, NF Kindergarten Teacher (subbing for Gina Kitchen) effective approximately Mid April to the end of the school year, including transition days.

iv. Home Instruction

None

v. Curriculum

(All are paid at the curriculum rate of \$31.47/hr., unless otherwise noted.)

IEP Writing  
Jen Larcey

Behavior Training, paid at their hourly rate for no more than 2 hours on 4/10/2024.

Lisa Kiger  
Linda Lutz  
Nancy Monsman  
Renee Piper

Shannon Tack  
Deana Tiffe

The following individual is approved, to be paid at the curriculum rate for up to 28 hours, to complete virtual Pre-AP ELA training, June 4-13, 2024.  
Rachel Pearce

The following individual is approved, to be paid at the curriculum rate for up to 32 hours, to complete virtual AP Human Geography training, June 10-13, 2024.  
Melissa McClelland

The following individuals are approved, to be paid at the curriculum rate for up to 32 hours each, to complete virtual AP Pre Calculus training, June 18-21, 2024.  
Mary Carlo  
Scott Lawrence

The following individuals are approved, to be paid at the curriculum rate for up to 1 hour each, to proctor AP assessments outside of the regular school day at NHS.  
Andrea Maldonado  
Kirstin Ackerman  
Lori Day  
Beth Buss  
Stacy Hostetler  
John Martin  
Mary Bednar

The following individuals are approved, to be paid at the curriculum rate for up to 2 hours each, to proctor AP assessments outside of the regular school day at NHS.  
Steve Testa  
Kathy Sandberg

The following individuals are approved, to be paid at the curriculum rate for up to 2.5 hours each, to proctor AP assessments outside of the regular school day at NHS.  
Lori Snider  
Melissa McClelland  
Heather Dean

The following individuals are approved, to be paid at the curriculum rate for up to 3 hours each, to proctor AP assessments outside of the regular school day at NHS.  
Erica Molnar  
Samantha Fales

The following individuals are approved, to be paid at the curriculum rate for up to 3.5 hours each, to proctor AP assessments outside of the regular school day at NHS.  
Heather Eckenrode

The following individual is approved, to be paid at the curriculum rate for up to 32 hours, to participate in professional development/training for the MMR program on July 15-18, 2024 at Summit County ESC.  
Stephanie York

The following individuals are approved, to be paid at the curriculum rate for up to 32 hours, to participate in professional development/training for the Discrete Math program on June 24-27, 2024 (virtually).  
Shaun Phillips  
Marrisa Rizzo

*HS Athletics:*

HS Head Varsity Volleyball Coach, Erick Sopata, 14.00%

HS Head Girls' Basketball Coach, Julie Buckler, resignation effective 3/25/2024

16. Classified:

Resolution 2024-4-22-334

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Resignation/Retirement

Vanessa Boskovitch, LE Food Service Worker, resignation effective April 16, 2024.

Steve Lloyd, HS Custodian, resignation effective April 12, 2024.

ii. Probationary Period

Effective 4/15/2024, Scott Zehner, MS Night Foreman, 8.0 hours per day, is not recommended for permanent employment status.

iii. New Assignment

None

iv. Change of Assignment

None

v. Substitute

LaTonya Banks, Food Service

Sharon Lachowski, Food Service

17. Administrative:

Resolution 2024-4-22-335

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Renewal of Administrative Contract

Stephen Marlow, Director of Business, 8/1/2024-7/31/2025

Shon Smith, Director of Educational Services, 8/1/2025- 7/31/29

Louise Teringo, HS Principal, 8/1/2025- 7/31/29

18. Approve Re-Employment of Certified Staff  
(Requires separate motion)

1 - YEAR LIMITED CONTRACTS FOR THE 2024-25 SCHOOL YEAR

Mary Bednar

Kalli Butler

Mary Carlo

Megan Carlson

Ryan Carreiro

Steven Charnas

Kyle Cohen

Kathleen Dombroski  
Kelsey Dominick  
Kristin Fejedelem  
Holly Gray  
Lauren Greco  
Sara Grigger  
Ronald Gura  
Raymond Jones  
Christina Lantz  
Daniel Lieberth  
Andrea Maldonado  
John Martin  
Danielle Miller  
Andrea Mock  
Colleen Nagy  
Donovon Nichols  
Karlie Poole  
Olivia Potash  
Kara Putnam  
Patrick Riley  
Marissa Rizzo  
Adam Salberg  
Kathy Sandberg  
Devon Sanders  
Sean Sandvick  
Lori Snider  
Tyler Stern  
Mary Tatton  
Rebecca Taylor  
David Testa  
Eric Vasquez  
Sara Wasco  
Diara Washington  
Martina Weems  
Danielle Wilson  
Valerie Wynn

Resolution 2024-4-22-336

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

19. Approve New Contracts for the 2024-25 School Year  
(Requires separate motion)

CONTINUING CONTRACTS FOR THE 2024-25 SCHOOL YEAR

Brenna Baughman  
Stephanie Fox  
Amanda Lefeld  
Jackie Olesky  
Andrea Parks  
Avni Uppal

Resolution 2024-4-22-337

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



C. Approve Non-Renewal of Staff (Effective at the end of the 2023-24 School Year)

CERTIFIED HOME INSTRUCTION TUTORS:

Kristen Ackerman  
Vanessa DeBoo  
Heather Eckenrode  
Gail Foust  
Nicole Seward  
Lori Snider

CERTIFIED LONG-TERM SUBSTITUTES:

Pam Bina  
Eliza Cabana  
Margaret Carter  
Amanda D'Amico  
Sarah Demeter  
Jennifer Dobransky  
Ryan Freeman  
Ronald Gura  
Samantha Little  
Jacqueline Mehta  
William Rand  
Jennifer Sklarek  
Jenna Walter-Carik

CLASSIFIED SUBSTITUTES:

Christine Allen, Student Supervisor, Paraprofessional, Food Service, Clerical  
LaTonya Banks, Food Service  
Melissa Barger, Paraprofessional, Clerical  
Shannon Beale, Student Supervisor, Paraprofessional, Special Needs, Media Resource, Clerical  
Joan Berger, Food Service  
Alyssa Campbell, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Letitia Carver-Wilkes, Paraprofessional  
Roseanne Cermak, Student Supervisor, Paraprofessional, Clerical, Special Needs  
Ann Cook, Special Needs  
Danielle Covelli, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Jennifer DeBrouse, Student Supervisor, Paraprofessional, Clerical, Food Service, Security  
Carol Dolejs, Student Supervisor, Paraprofessional, Food Service, Clerical, Security  
Regina Ester gall, Student Supervisor,  
Paraprofessional, Food Service  
David Foust, Security  
Karen Eszovics, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Jennifer Gale, Custodial  
Tammy Garey, Student Supervisor, Paraprofessional, Food Service  
Diana Gerhart, Clerical  
Pam Gubana, Custodial  
Courtney Jagers, Custodial  
India Johnson, Student Supervisor, Paraprofessional, Special Needs, Clerical, Security  
Lori Johnson, Student Supervisor, Paraprofessional, Special Needs  
Staci Jones, Clerical  
Bridgette Kelly, Student Supervisor, Paraprofessional, Media Resource, Clerical  
Carol Kuboff, Student Supervisor, Paraprofessional, Media Resource  
Tim Lewicki, Custodial  
Felicia Long, Custodial  
Kathy Madeja, Custodial  
Stacey Markovitz, Student Supervisor, Paraprofessional  
Lori May, Media Resource  
Charles Metcalf, Student Supervisor, Special Needs, Security

Linda Mika, Food Service  
Julia Moran, Student Supervisor, Paraprofessional, Clerical, Security  
Joanne Montesano, Clerical  
Sherri Moore, Food Service  
Lisa Mosansky, Custodial  
LaTonya Perry, Custodial  
Mateo Petite, Custodial  
Mattea Petite, Student Supervisor, Paraprofessional  
Renee Petite, Student Supervisor, Paraprofessional  
Ronda Roberts, Food Service  
Iva Roznik, Food Service, Clerical  
Teresa Runevitch, Custodial  
Yolanda Schultz, Student Supervisor, Paraprofessional, Food Service, Clerical  
Christiane Siewert, Clerical  
Jaime Swansegar, Food Service  
Shannon Tack, Student Supervisor, Paraprofessional, Special Needs  
Jennifer Valentine, Custodial  
Melissa Vanas, Custodial  
Melinda Varian, Student Supervisor, Paraprofessional, Special Needs, Clerical  
Carolyn Victor, Food Service  
Ella Waggoner, Paraprofessional  
Kim Watroba, Food Service  
Victoria Wright, Student Supervisor, Special Needs, Paraprofessional, Custodial, Security, Food Service  
Leah Yax, Student Supervisor, Paraprofessional, Special Needs, Food Service  
Yvonne Zanko, Student Supervisor, Paraprofessional, Special Needs, Media Resource, Food Service

Resolution 2024-4-22-338

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

#### D. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

Special Board Meeting Minutes - March 18, 2024 and March 27, 2024  
Regular Board Meeting Minutes - March 18, 2024  
Financial Statements  
Financial Focus -MGM Settlement

Resolution 2024-4-22-339

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Fund Transfers

\$ 1,138.41 from the Ledgeview Special Trust Fund (200-9113) to the Principal's Fund (018-9001).

\$ 6,773.68 from the Lee Eaton Special Trust Fund (200-9214) to the Principal's Fund (018-9002).

\$ 302.92 from the Lee Eaton Agency Fund (200-9215) to the Principal's fund (018-9002).

\$ 205.73 from the Northfield Special Trust Fund (200-9420) to the Principal's Fund (018-9004).

\$ 415.35 from the Middle School Special Trust Fund (200-9616) to the Principal's Fund (018-9006).

Resolution 2024-4-22-340

Move: Amy Vajdich Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Local Government Services Contract for the June 30, 2024 annual financial statements.

Resolution 2024-4-22-341

Move: Jason Tidmore Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Macedonia CRA

Approve the City of Macedonia Community Reinvestment Area Ordinance pursuant to O.R.C. 3735.67, 3735.671, and 5709.43.

Resolution 2024-4-22-342

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve Fiscal Year 2023-2024 Appropriation Adjustments

Resolution 2024-4-22-343

Move: Amy Vajdich Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

#### E. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, May 20, 2024, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:47 pm. The President declared the motion passed.

Resolution 2024-4-22-344

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



Chad M. Lahrmer, Board President



Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.